

Employee Engagement Snapshot

Molly Wally's Franchise Company

Participation: 600 invited, 477 completed, 80% participation.
Research completed November 2019.

Franchise Business Review is pleased to present this complimentary data snapshot of your employee survey results. You now have a window into the health of your company culture. We look forward to partnering with you to dive deeper into the insights our research revealed.

Contact us to order full online access to your detailed survey results with question by question comparisons and benchmarks, breakouts by department, location, and employee tenure, pulse survey follow-ups, and much more. **Call us today at 603.433.2270.**



Overall Engagement Score
(Industry Benchmark of 81)

Engagement Benchmarks

24 Questions Across 8 Key Areas



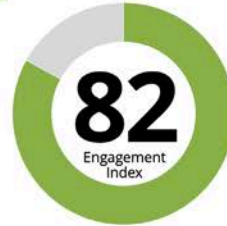
Satisfaction

Job rewarding & satisfying, receives necessary support, fairly compensated.



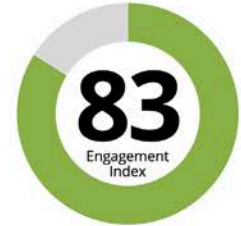
Self-Assessment

Skills & experience good fit, long-term growth opportunity, strong personal performance.



Alignment

Understand brand vision & values, defined role & responsibilities, clear measures of performance.



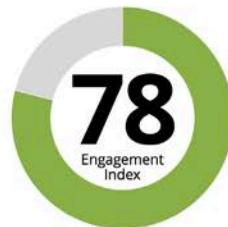
Team

Enjoys relationships with team, feel mostly positive about work, proud of work completed.



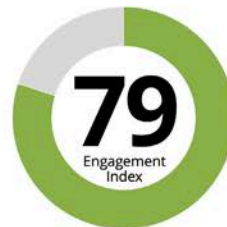
Manager

Professional, positive, & effective, values ideas and feedback, cares about my success.



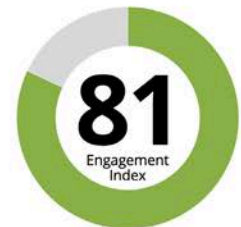
Leadership

Professional, respectful, & fair, communicates clearly & openly, effective in driving the company.



Culture

Strong, positive team culture, comfortable & respected at work, contributions & ideas valued.



Core

Great place to work, optimistic about company future, would recommend to a friend.

Note: Employee Engagement Index scores are reported on a 100-point scale. Overall engagement scores are based on the average of 24 benchmark questions. Each question asked to employees is on a 5-point scale and scored on a weighted average. To learn more about our Employee Engagement Index and how it is calculated, please contact us **603.433.2270** or visit **FranchiseBusinessReview.com/tour**.